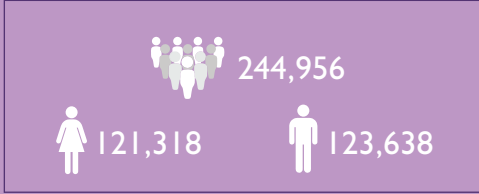


WOMEN in Maldives: Employment

Lower labour force participation

Resident Maldivian population above 15 years

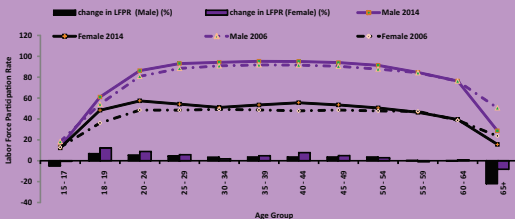


labour force participation rate for women is much lower compared to that of males



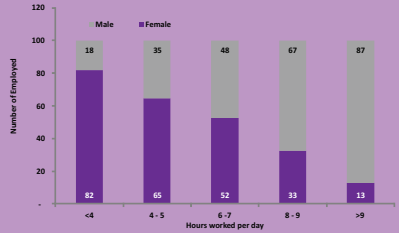
Women are relatively active prior to child bearing age

The increase in participation rates of women is attributable to the maternity schemes and availability of daycare facilities making it easier for women to combine family and career.



... and many women still work part time

Proportion of employed by number of hours worked



The proportions of women who work less than 7 hrs per day are more than males.

40 percent of women work on average of 8 - 9 hours a day



Most women on own house/ living quarter

More women working in the informal sector with no job security, lower pay and under employment

nearly 1/3 of the employed women work in the government

Although 68 percent of the men work as employees, the proportion of women who work as employees are 32 percent.

Proportion of employment status by sex (%)



WOMEN in Maldives: Unemployment



National Bureau of Statistics
Male', Republic of Maldives

Women's unemployment rates remain higher than men's

national unemployment rate

5.2

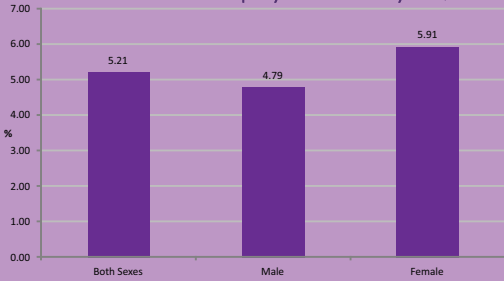


5.9%



4.8%

Unemployment rate by sex, 2014

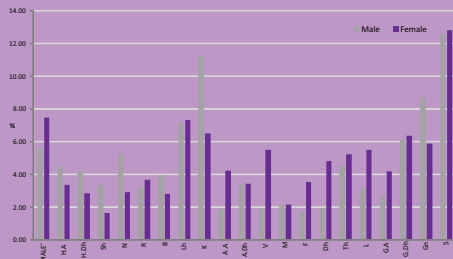


unemployment rate for women was higher than that for men, mostly in Addu and Vaavu atoll.

Difference between women and men is highest in Felidhu Atoll (V) followed by South Nilandhe Atoll (Dh)

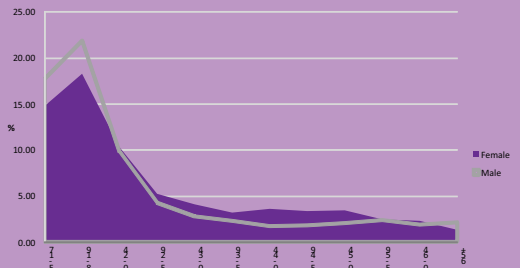


Women's unemployment rates remain higher than men's



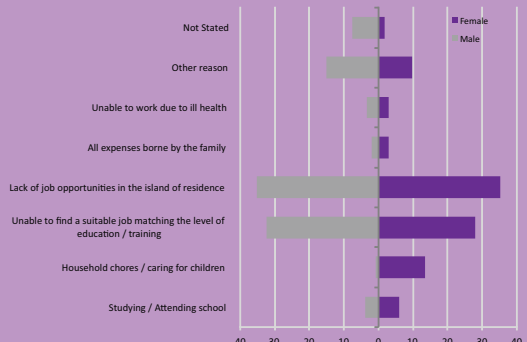
It is interesting to note that the unemployment rate among men is high in Male' Atoll (K) than female (unemployment rate in Male' Atoll (K) was 5 percentage points higher than women's).

Unemployed rate by age group and sex, 2014



Unemployment rates for women remain higher in all age groups expect for ages 15-24 years and ages 65+ years of age group.

Reason for unemployed due to family responsibility is high among Women's than men's



WOMEN in Maldives: Employment

The main reason for being unemployed for both males and females are due to lack of job opportunities in the island of residence followed by unable to find a suitable job. Unlike men, majority of the women have stated the reason for being unemployed is due to household chores/ caring for children.



Youth unemployment

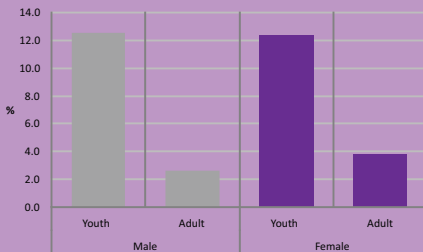
Unemployment is highest among young women than men in Male'

In Male' as well as in atoll, unemployment is more prevalent among young person aged 15-24 than among adults aged 25 and older.



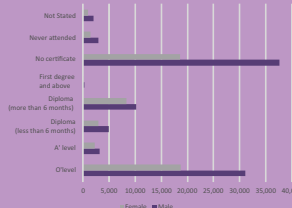
High differentials was found among women in Male' and Atolls (where 14 percent of young women are unemployed in Male' compared to 11 percent of young women are unemployed in Atolls).

In 2014, unemployment rates for young women and young men were four times higher than for adults in the Republic.



In 2014, the unemployment rates for young women and men in Republic are roughly the same, at above 12 percent.

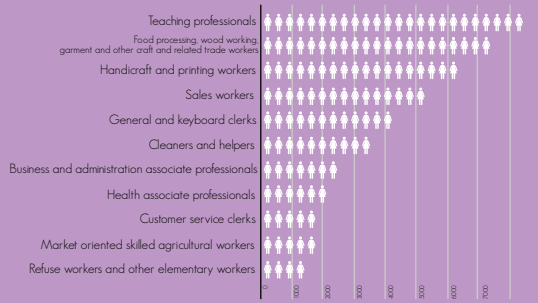
Highest education attainment of employed population by sex, 2014



Looking at the difference in educational attainment among the employed population between male and female, majority of the workforce have not achieved a certificate.

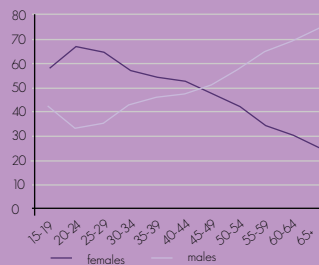
The breakdown of no certificate shows that majority of them have attended the old grade educational system in Maldives and have not achieved a certificate. This is highest among the age group of 50-54 years.

Leading occupations for women



Occupations with over 1000 employed females accounted for 11 major occupational groups. These occupations accounted for 80 percent of the employed women.

Civil Servants classified by sex, 2014



Out of the 24,696, 13,505 (55%) were Women

More women (civil servants) in age groups below 45 years and more men beyond 45 years of age.