

**Selcted labour force indicators**  
**Household Income and Expenditure Survey (HIES 2016)**

	Total	Women	Men	Children (15-17 years)	Adults (18-64 years)	Elderly (65+ years)
Population (15+ years) <sup>1</sup>	263,311	139,956	123,354	17,463	223,120	18,515
Labour force	151,706	59,047	92,659	1,970	144,276	2,880
Employment	142,422	55,721	86,701	1,635	135,552	2,742
Labour underutilized	47,689	28,875	18,815	2,239	43,719	1,284
-Time related underemployment	14,270	8,027	6,243	157	13,880	233
-Unemployment	9,284	3,326	5,958	335	8,725	138
-Potential labour force	24,135	17,522	6,613	1,747	21,114	912
Labour force participation rate	57.6%	42.2%	75.1%	11.3%	64.7%	15.6%
Employment-to-population ratio	54.1%	39.8%	70.3%	9.4%	60.8%	14.8%
LU1: Unemployment rate <sup>2</sup>	6.1%	5.6%	6.4%	17.0%	6.0%	4.8%
LU4: Labour underutilization	27.1%	37.7%	19.0%	60.2%	26.4%	33.8%
Education level of employed population	100%	100%	100%	100%	100%	100%
-Primary education and below	32%	29%	35%	10%	31%	92%
-Secondary & higher secondary education	57%	59%	56%	89%	58%	4%
-Tertiary education	8%	11%	7%	0%	9%	3%
- Level not stated	2%	1%	2%	1%	2%	2%
Top 5 occupation at National level						
- Deep-sea Fishery Workers	9,581	270	9,311	123	8,978	221
- Cleaners and Helpers in offices, Hotels and Other Establishments	7,085	3,423	3,662	29	6,971	50
- General office clerks	5,759	3,112	2,648	-	5,619	-
- Handcraft workers, basketry and related materials	4,587	4,277	311	18	4,100	433
- Shopkeepers	3,854	2,250	1,604	339	3,294	182
Branch of economic activity <sup>3</sup>	100%	100%	100%	100%	100%	100%
-Agriculture	9%	3%	13%	8%	9%	26%
-Industry	18%	20%	17%	11%	19%	30%
-Manufacturing	11%	18%	6%	8%	11%	29%
-Service	70%	75%	67%	81%	73%	44%
-Public administration	15%	13%	16%	5%	15%	3%
-Trade	13%	13%	13%	43%	12%	23%
Status in employment	100%	100%	100%	100%	100%	100%
-Employees	71%	67%	74%	72%	72%	26%
-Employers	4%	2%	6%	0%	4%	13%
-Own account workers	17%	26%	11%	18%	16%	45%
-Contributing family workers	3%	4%	2%	5%	3%	11%
-Group workers	5%	1%	7%	4%	4%	5%
Informal employment	35%	40%	31%	66%	33%	72%
Employment in informal sector	52%	52%	52%	88%	50%	89%
- Proportion of informal employment in non-agriculture employment <sup>4</sup>	46%	49%	43%	86%	45%	85%
Average hours usually worked per day at main job (in Hrs)	8	7	9	7	8	7
Average hours usually worked per day at household work (in Hrs)	5	6	3	2	5	4
Proportion of time spent on unpaid domestic and care work <sup>5</sup>	13%	21%	5%	4%	14%	6%
Average monthly earnings- main job (in MVR)	10,229	7,510	11,977	4,875	10,366	6,356
Low earners at main job for employees	26%	24%	28%	58%	26%	44%
Average <u>hourly</u> earnings of employees (in MVR) <sup>6</sup>	77.50			89.10	85.24	93.98
- Average hourly earnings of WOMEN employees (in MVR) <sup>6</sup>		66.67		41.75	78.97	74.30
- Average hourly earnings of MEN employees (in MVR) <sup>6</sup>			83.75	141.42	89.25	105.27
Own-use producers	183,124	117,690	65,434	8,965	164,400	7,522
-Unemployed	5,811	2,934	2,877	184	5,478	117
-Potential labour force	19,067	15,953	3,114	1,033	17,255	527
NEET (18-35 population)	29%	39%	17%			
NEET (15-24 population) <sup>7</sup>	23%	24%	21%			
Proportion of women in managerial positions <sup>8</sup>	19.5%			0.0%	19.4%	26.4%

**Note:** Excludes age not stated person which accounts for 1.6% of total 15 years and above population.

1/ Out of the 270,932 working age population (15+ population) in the survey, employment analysis includes 263,311 working age population (15+ population) that had reported employment status, in order to avoid distortions.

2/ SDG indicator: Target 8.5, indicator 8.5.2

3/ SDG indicator: Target 9.2, indicator 9.2.1

4/ SDG indicator: Target 8.3, indicator 8.3.1

5/ SDG indicator: Target 5.5, indicator 5.4.1

6/ SDG indicator: Target 8.5, indicator 8.5.1

7/ SDG indicator: Target 8.6, indicator 8.6.1

8/ SDG indicator: Target 5.5, indicator 5.5.2