## **Selcted labour force indicators**

## Household Income and Expenditure Survey (HIES 2016)

|  | Total        | Male'      | Atolls         | HA          | HDH        | SH    | N     | R     | В     | Lh    | K      | AA    | Adh   | ٧      | M     | F     | Dh    | Th    | L     | GA    | GDh   | Gn    | S      |
|--|--------------|------------|----------------|-------------|------------|-------|-------|-------|-------|-------|--------|-------|-------|--------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
| Population (15+ years) <sup>1</sup>                                    | 263,311      | 118,073    | 145,238        | 9,555       | 13,756     | 8,276 | 7,635 | 9,617 | 6,324 | 6,069 | 9,321  | 4,307 | 6,288 | 1,213  | 3,834 | 3,072 | 4,135 | 6,848 | 8,574 | 6,411 | 9,162 | 5,644 | 15,198 |
| Labour force   | 151,706      | 71,701     | 80,005         | 5,719       | 7,719      | 5,068 | 3,998 | 4,830 | 3,322 | 3,125 | 5,744  | 2,728 | 3,771 | 805    | 2,506 | 2,087 | 2,383 | 3,910 | 4,843 | 3,232 | 4,459 | 2,749 | 7,008  |
| Employment   | 142,422      | 66,323     | 76,099         | 5,562       | 7,392      | 4,915 | 3,822 | 4,573 | 3,100 | 2,881 | 5,545  | 2,623 | 3,635 | 787    | 2,431 | 2,057 | 2,306 | 3,549 | 4,659 | 3,058 | 4,271 | 2,510 | 6,422  |
| Labour underutilized   | 47,689       | 17,236     | 30,453         | 2,306       | 2,797      | 1,874 | 1,519 | 2,148 | 1,367 | 1,396 | 1,713  | 891   | 1,092 | 322    | 691   | 573   | 788   | 1,720 | 1,777 | 1,426 | 1,880 | 1,204 | 2,970  |
| -Time related underemployment  | 14,270       | 3,921      | 10,349         | 1,120       | 1,284      | 905   | 651   | 418   | 608   | 353   | 659    | 377   | 455   | 182    | 336   | 302   | 301   | 429   | 508   | 296   | 298   | 194   | 673    |
| -Unemployment  | 9,284        | 5,378      | 3,906          | 157         | 327        | 153   | 176   | 257   | 222   | 243   | 198    | 105   | 136   | 17     | 75    | 30    | 77    | 360   | 183   | 173   | 188   | 239   | 586    |
| -Potential labour force  | 24,135       | 7,937      | 16,197         | 1,029       | 1,186      | 817   | 691   | 1,472 | 537   | 801   | 856    | 408   | 500   | 123    | 280   | 241   | 411   | 930   | 1,085 | 957   | 1,393 | 771   | 1,711  |
| Labour force participation rate  | 57.6%        | 60.7%      | 55.1%          | 59.9%       | 56.1%      | 61.2% | 52.4% | 50.2% | 52.5% | 51.5% | 61.6%  | 63.3% | 60.0% | 66.4%  | 65.4% | 67.9% | 57.6% | 57.1% | 56.5% | 50.4% | 48.7% | 48.7% | 46.1%  |
| Employment-to-population ratio   | 54.1%        | 56.2%      | 52.4%          | 58.2%       | 53.7%      | 59.4% | 50.1% | 47.5% | 49.0% | 47.5% | 59.5%  | 60.9% | 57.8% | 64.9%  | 63.4% | 67.0% | 55.8% | 51.8% | 54.3% | 47.7% | 46.6% | 44.5% | 42.3%  |
| LU1: Unemployment rate <sup>2</sup>                                    | 6.1%         | 7.5%       | 4.9%           | 2.7%        | 4.2%       | 3.0%  | 4.4%  | 5.3%  | 6.7%  | 7.8%  | 3.5%   | 3.9%  | 3.6%  | 2.1%   | 3.0%  | 1.4%  | 3.2%  | 9.2%  | 3.8%  | 5.4%  | 4.2%  | 8.7%  | 8.4%   |
| LU4: Labour underutilization   | 27.1%        | 21.6%      | 31.7%          | 34.2%       | 31.4%      | 31.8% | 32.4% | 34.1% | 35.4% | 35.6% | 26.0%  | 28.4% | 25.6% | 34.8%  | 24.8% | 24.6% | 28.2% | 35.5% | 30.0% | 34.1% | 32.1% | 34.2% | 34.1%  |
| Education level of employed population                                 | 100%         | 100%       | 100%           | 100%        | 100%       | 100%  | 100%  | 100%  | 100%  | 100%  | 100%   | 100%  | 100%  | 100%   | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%   |
| -Primary education and below   | 32%          | 17%        | 46%            | 49%         | 47%        | 47%   | 47%   | 52%   | 41%   | 45%   | 51%    | 47%   | 40%   | 46%    | 50%   | 41%   | 43%   | 45%   | 47%   | 48%   | 43%   | 48%   | 39%    |
| -Secondary & higher secondary education                                | 57%          | 68%        | 48%            | 45%         | 47%        | 48%   | 46%   | 46%   | 51%   | 49%   | 46%    | 43%   | 56%   | 48%    | 44%   | 48%   | 51%   | 47%   | 48%   | 47%   | 49%   | 44%   | 52%    |
| -Tertiary education  | 8%           | 14%        | 4%             | 3%          | 4%         | 1%    | 7%    | 1%    | 5%    | 3%    | 1%     | 6%    | 2%    | 3%     | 3%    | 4%    | 3%    | 4%    | 3%    | 4%    | 2%    | 5%    | 8%     |
| - Level not stated   | 2%           | 1%         | 3%             | 3%          | 1%         | 4%    | 1%    | 2%    | 3%    | 3%    | 1%     | 3%    | 2%    | 2%     | 4%    | 7%    | 3%    | 4%    | 2%    | 2%    | 6%    | 3%    | 2%     |
| Top 5 occupation at National level                                     |              |            |                |             |            |       |       |       |       |       |        |       |       |        |       |       |       |       |       |       |       |       |        |
| - Deep-sea Fishery Workers   | 9,581        | 746        | 8,835          | 533         | 201        | 430   | 195   | 434   | 215   | 427   | 990    | 357   | 464   | 55     | 484   | 504   | 639   | 612   | 770   | 630   | 633   | 88    | 177    |
| - Cleaners and Helpers in offices, Hotels and Other                    |              |            |                |             |            |       |       |       |       |       |        |       |       |        |       |       |       |       |       |       |       |       |        |
| Establishments   | 7,085        | 1,705      | 5,380          | 372         | 454        | 279   | 148   | 302   | 296   | 217   | 378    | 204   | 369   | 65     | 159   | 170   | 148   | 221   | 299   | 238   | 412   | 221   | 429    |
| - General office clerks  | 5,759        | 2,830      | 2,930          | 269         | 155        | 138   | 127   | 187   | 142   | 150   | 211    | 84    | 251   | 34     | 71    | 60    | 60    | 144   | 179   | 127   | 156   | 123   | 262    |
| - Handcraft workers, basketry and related materials                    | 4,587        | -          | 4,587          | 542         | 892        | 924   | 302   | 320   | 150   | -     | 59     | 211   | 246   | 60     | 369   | 217   | 73    | 88    | 123   | -     | 11    | -     | -      |
| - Shopkeepers  | 3,854        | 1,696      | 2,158          | 202         | 109        | 6     | 50    | 293   | 69    | 148   | 109    | 25    | 143   | 26     | 59    | 58    | 19    | 26    | 188   | 91    | 298   | 113   | 125    |
| Branch of economic activity <sup>3</sup>                               | 100%         | 100%       | 100%           | 100%        | 100%       | 100%  | 100%  | 100%  | 100%  | 100%  | 100%   | 100%  | 100%  | 100%   | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%   |
| -Agriculture   | 9%           | 1%         | 16%            | 13%         | 10%        | 15%   | 8%    | 12%   | 10%   | 18%   | 22%    | 22%   | 14%   | 10%    | 22%   | 28%   | 30%   | 22%   | 22%   | 27%   | 18%   | 9%    | 5%     |
| -Industry  | 18%          | 12%        | 24%            | 33%         | 28%        | 36%   | 29%   | 33%   | 21%   | 22%   | 17%    | 21%   | 21%   | 20%    | 30%   | 24%   | 17%   | 23%   | 19%   | 18%   | 17%   | 21%   | 20%    |
| -Manufacturing   | 11%          | 5%         | 16%            | 22%         | 21%        | 30%   | 18%   | 24%   | 12%   | 14%   | 11%    | 14%   | 14%   | 12%    | 22%   | 18%   | 10%   | 15%   | 9%    | 12%   | 7%    | 10%   | 11%    |
| -Service   | 70%          | 85%        | 58%            | 53%         | 61%        | 47%   | 60%   | 51%   | 67%   | 59%   | 60%    | 53%   | 63%   | 69%    | 46%   | 47%   | 51%   | 53%   | 55%   | 54%   | 62%   | 68%   | 74%    |
| -Public administration   | 15%          | 19%        | 11%            | 10%         | 11%        | 13%   | 9%    | 9%    | 10%   | 11%   | 11%    | 12%   | 10%   | 18%    | 11%   | 12%   | 14%   | 12%   | 11%   | 13%   | 9%    | 9%    | 14%    |
| -Trade   | 13%          | 16%        | 10%            | 8%          | 12%        | 7%    | 9%    | 13%   | 11%   | 11%   | 8%     | 6%    | 8%    | 8%     | 5%    | 6%    | 5%    | 7%    | 11%   | 8%    | 12%   | 18%   | 17%    |
| Status in employment   | 100%         | 100%       | 100%           | 100%        | 100%       | 100%  | 100%  | 100%  | 100%  | 100%  | 100%   | 100%  | 100%  | 100%   | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  | 100%   |
| -Employees   | 71%          | 83%        | 61%            | 57%         | 56%        | 45%   | 63%   | 55%   | 67%   | 59%   | 60%    | 59%   | 64%   | 67%    | 56%   | 51%   | 60%   | 54%   | 66%   | 61%   | 67%   | 71%   | 78%    |
| -Employers   | 4%           | 5%         | 4%             | 3%          | 2%         | 1%    | 7%    | 7%    | 3%    | 3%    | 4%     | 4%    | 2%    | 2%     | 2%    | 4%    | 5%    | 4%    | 3%    | 4%    | 5%    | 3%    | 6%     |
| -Own account workers   | 17%          | 10%        | 23%            | 25%         | 35%        | 39%   | 23%   | 22%   | 24%   | 22%   | 16%    | 23%   | 19%   | 18%    | 29%   | 24%   | 20%   | 20%   | 21%   | 17%   | 17%   | 24%   | 11%    |
| -Contributing family workers   | 3%           | 1%         | 5%             | 7%          | 5%         | 8%    | 4%    | 12%   | 3%    | 4%    | 3%     | 4%    | 4%    | 7%     | 4%    | 10%   | 7%    | 8%    | 4%    | 4%    | 6%    | 1%    | 2%     |
| -Group workers   | 5%           | 1%         | 7%             | 8%          | 2%         | 7%    | 3%    | 4%    | 2%    | 12%   | 17%    | 10%   | 11%   | 7%     | 9%    | 10%   | 9%    | 14%   | 6%    | 15%   | 5%    | 1%    | 2%     |
| Informal employment  | 35%          | 31%        | 38%            | 38%         | 44%        | 53%   | 38%   | 47%   | 31%   | 36%   | 33%    | 41%   | 33%   | 35%    | 38%   | 34%   | 26%   | 34%   | 38%   | 27%   | 38%   | 40%   | 32%    |
| Employment in informal sector  | 52%          | 39%        | 63%            | 68%         | 64%        | 71%   | 63%   | 68%   | 52%   | 61%   | 66%    | 68%   | 57%   | 60%    | 70%   | 71%   | 63%   | 66%   | 64%   | 67%   | 64%   | 55%   | 49%    |
| - Proportion of informal employment in non-agriculture                 |              |            |                |             |            |       |       |       |       |       |        |       |       |        |       |       |       |       |       |       |       |       |        |
| employment <sup>4</sup>  | 46%          | 36%        | 56%            | 63%         | 60%        | 65%   | 59%   | 62%   | 46%   | 51%   | 56%    | 58%   | 49%   | 55%    | 61%   | 59%   | 45%   | 56%   | 53%   | 55%   | 55%   | 50%   | 46%    |
|  | 1070         | 3070       | 3070           | 0370        | 0070       | 0370  | 3370  | 0270  | 1070  | 31/0  | 3070   | 3070  | 1370  | 3370   | 01/0  | 3370  | 1370  | 3070  | 3370  | 3370  | 3370  | 3070  | 1070   |
| Average hours usually worked per day at main job (in Hrs)              | 8            | 9          | 8              | 7           | 7          | 7     | 7     | 8     | 7     | 8     | 9      | 8     | 8     | 7      | 8     | 8     | 9     | 8     | 8     | 9     | 8     | 8     | 8      |
| Average hours usually worked per day at household work (in             |              |            |                |             |            |       |       |       | · ·   | Ť     |        |       |       |        |       |       |       |       |       |       |       | -     |        |
| Hrs)   | 5            | 5          | 6              | 6           | 6          | 6     | 7     | 6     | 6     | 7     | 6      | 5     | 7     | 6      | 6     | 6     | 6     | 6     | 6     | 6     | 5     | 4     | 5      |
| <u> </u>   | ا ا          |            | Ť              |             | Ť          |       | - 1   |       |       |       |        |       |       |        | Ť     |       |       | Ť     |       |       |       | -     |        |
| Proportion of time spent on unpaid domestic and care work <sup>5</sup> | 13%          | 12%        | 14%            | 14%         | 15%        | 16%   | 18%   | 13%   | 16%   | 16%   | 14%    | 14%   | 20%   | 16%    | 15%   | 16%   | 12%   | 13%   | 13%   | 9%    | 10%   | 9%    | 14%    |
| Average monthly earnings- main job (in MVR)                            | 10,229       | 13,528     | 7,385          | 7,155       | 6,383      | 6,800 | 6,399 | 6,704 | 7,340 | 7,356 | 8,195  | 6,938 | 7,784 | 7,366  | 6,175 | 8,375 | 7,859 | 6,909 | 8,584 | 7,152 | 7,545 | 7,614 | 8,847  |
| Low earners at main job for employees                                  | 26%          | 20%        | 34%            | 28%         | 33%        | 29%   | 40%   | 34%   | 26%   | 38%   | 33%    | 41%   | 31%   | 22%    | 37%   | 27%   | 28%   | 31%   | 32%   | 43%   | 44%   | 35%   | 36%    |
| Average hourly earnings of employees (In MVR) <sup>6</sup>             | 77.50        |            | 66.42          | 87.85       | 88.38      | 56.94 | 63.26 | 73.45 | 62.70 | 55.09 | 60.24  | 51.71 | 71.29 | 105.14 | 53.80 | 68.89 | 78.25 | 55.51 | 71.18 | 59.67 | 53.24 | 56.47 | 58.49  |
| Average <u>flourly</u> earnings of employees (in work)                 | 77.30        | 00.01      | 00.42          | 67.63       | 00.30      | 30.34 | 03.20 | 73.43 | 02.70 | 33.09 | 00.24  | 31./1 | /1.25 | 103.14 | 33.60 | 06.65 | 76.23 | 33.31 | 71.10 | 33.07 | 33.24 | 30.47 | 36.43  |
| Average housely engine a flaton to be a fine of                        | 66.67        | 66.50      | 66.04          | 122.40      | 74.00      | FO 45 | 07.55 | 50.40 | 60.40 | 50.00 | F 4 20 | 42.00 | FF 46 | 60.00  | 60.44 | 70.40 | 00.07 | 66.06 | 64.05 | F2 05 | 44.07 | F7.47 | F 4 00 |
| - Average hourly earnings of WOMEN employees (in MVR) 6                | 66.67        |            | 66.84          | 122.40      | 74.89      | 58.45 |       | 58.40 | 68.43 | 58.32 | 54.20  | 43.00 |       | 68.32  | 60.41 | 79.10 | 86.27 | 66.26 | 64.25 | 52.05 | 44.27 | 57.17 | 54.09  |
| - Average hourly earnings of MEN employees (in MVR) 6                  | 83.75        | 97.76      | 66.16          | 65.22       | 99.26      | 56.06 | 44.87 | 81.40 | 56.95 | 52.70 | 63.11  | 57.37 | 85.30 | 129.60 | 50.27 | 59.94 | 73.04 | 49.57 | 74.73 | 65.15 | 57.92 | 55.99 | 60.78  |
| Own-use producers  | 183,124      | 85,071     | 98,053         | 7,403       | 9,916      | 6,219 | 5,485 | 5,634 | 4,694 | 4,002 | 6,186  | 3,173 | 4,869 | 885    | 2,742 | 2,204 | 2,527 | 4,309 | 5,013 | 3,121 | 5,338 | 3,711 | 10,622 |
| -Unemployed  | 5,811        | 3,556      | 2,255          | 129         | 174        | 116   | 137   | 64    | 154   | 121   | 98     | 78    | 65    | 9      | 51    | 23    | 48    | 173   | 101   | 76    | 68    | 143   | 425    |
| -Potential labour force  | 19,067       | 6,547      | 12,521         | 909         | 931        | 734   | 564   | 1,094 | 428   | 608   | 705    | 303   | 462   | 105    | 198   | 208   | 310   | 710   | 762   | 642   | 982   | 524   | 1,341  |
| NEET (18-35 population)  | 29%          |            | 36%            | 31%         | 35%        | 33%   | 41%   | 40%   | 32%   | 46%   | 34%    | 31%   | 36%   | 29%    | 24%   | 20%   | 34%   | 33%   | 38%   | 40%   | 38%   | 45%   | 37%    |
| NEET (15-24 population) <sup>7</sup>                                   | 23%          | 16%        | 31%            | 26%         | 28%        | 22%   | 33%   | 30%   | 27%   | 33%   | 33%    | 33%   | 38%   | 25%    | 22%   | 19%   | 28%   | 31%   | 36%   | 37%   | 37%   | 40%   | 28%    |
| Proportion of women in managerial positions <sup>8</sup>               | 20%          | 21%        | 15%            | 0%          | 15%        | 3%    | 11%   | 44%   | 41%   | 17%   | 0%     | 9%    | 19%   | 18%    | 11%   | 7%    | 4%    | 12%   | 15%   | 24%   | 31%   | 18%   | 18%    |
| 1/ Out of the 270,932 working age population (15+ population) i        | n the survey | , employme | nt analysis ir | cludes 263, | 311 workin | g age |       |       |       |       |        |       |       |        |       | ·     |       |       |       |       |       |       |        |

<sup>1/</sup> Out of the 270,932 working age population (15+ population) in the survey, employment analysis includes 263,311 working age population (15+ population) that had reported employment status, in order to avoid distortions.

<sup>2/</sup> SDG indicator: Target 8.5, indicator 8.5.2

<sup>3/</sup> SDG indicator: Target 9.2, indicator 9.2.1

<sup>4/</sup> SDG indicator: Target 8.3, indicator 8.3.1 5/ SDG indicator: Target 5.5, indicator 5.4.1

<sup>6/</sup> SDG indicator: Target 8.5, indicator 8.5.1

<sup>7/</sup> SDG indicator: Target 8.6, indicator 8.6.1

<sup>8/</sup> SDG indicator: Target 5.5, indicator 5.5.2