

Trainer's screening:

Trainer's for census has been selected based on the following:

- 1- Initial Screening criteria
- 2- Interview criteria

Screening Criteria's

30 Marks	25 Marks	30 Marks	05 Marks	10 Marks
Educational Qualifications	Past Experience	Teaching Experience	Work for Long Hours	Competent in Using Tablets
O Level (5) A Level (15) Diploma (15) Degree Above (30)	Census (10) HIES (7) DHS (5) Other survey (3)	Academic Teaching (8) Census Trainer (10) HIES Trainer (7) Survey/ Other trainer (5)	Yes (5) No (0)	Yes (10) No (0)
Marks are not Allocated for Employment Record and College or University Enrollment.				

- 1- Those who received 30 and above marks in the initial screening criteria was called up for a webinar via SMS and email.
- 2- Webinar informed the participants when they have to be available for the training. Participants were also requested to fill a google form to inform MBS of their availability. Webinar recording, presentation slides with google form was uploaded on MBS website.
- 3- This form was also sent via SMS to those who could not join the webinar and given a deadline to submit the form.
- 4- Those who submitted the google form and indicated their availability was called up for the interview.
- 5- Those who did not respond to the google form by the given deadline was not called up for interview.

Interview criteria:

Questions			
10 Marks	25 Marks	25 Marks	30 Marks
Introduction & past experience as a trainer and in census	What qualities should a trainer have to be effective?	How do you keep your trainees involved and motivated?	Why should we select you as a trainer?

Presentation			
35 Marks	10 Marks	20 Marks	05 Marks
Content Delivery	Vocal	Body language	Eye Contact

Interview process was evaluated out of 160 marks by each panelist.

Final marks for each candidate were based on the total marks they received from screening and interview. This was then changed into a percentage out of 100.

Those who received 50 and above as final was selected as Trainers for census.