

I AM GENERATION EQUALITY: REALIZING WOMEN'S RIGHTS



www.statisticsmaldives.gov.mv

INTERNATIONAL Women's day

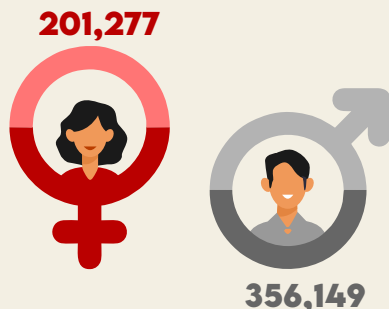


Population

TIME LINE OF A WOMAN IN MALDIVES



WOMEN AND MEN IN MALDIVES



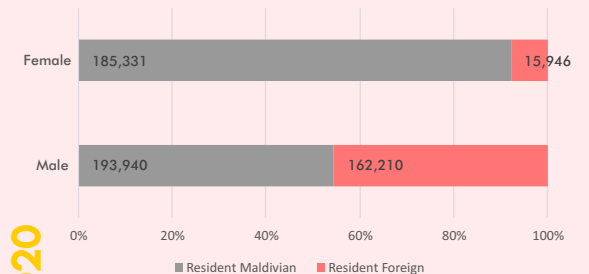
OUT OF THE 201,277 WOMEN IN THE POPULATION 8% ARE FOREIGNERS



"FOR EVERY 100 WOMEN THERE ARE 105 MEN AMONG LOCAL POPULATION"

"SEX RATIO INCREASES TO 177 MEN PER EVERY 100 WOMEN WHEN FOREIGNERS ARE INCLUDED"

POPULATION PROJECTIONS, 2020

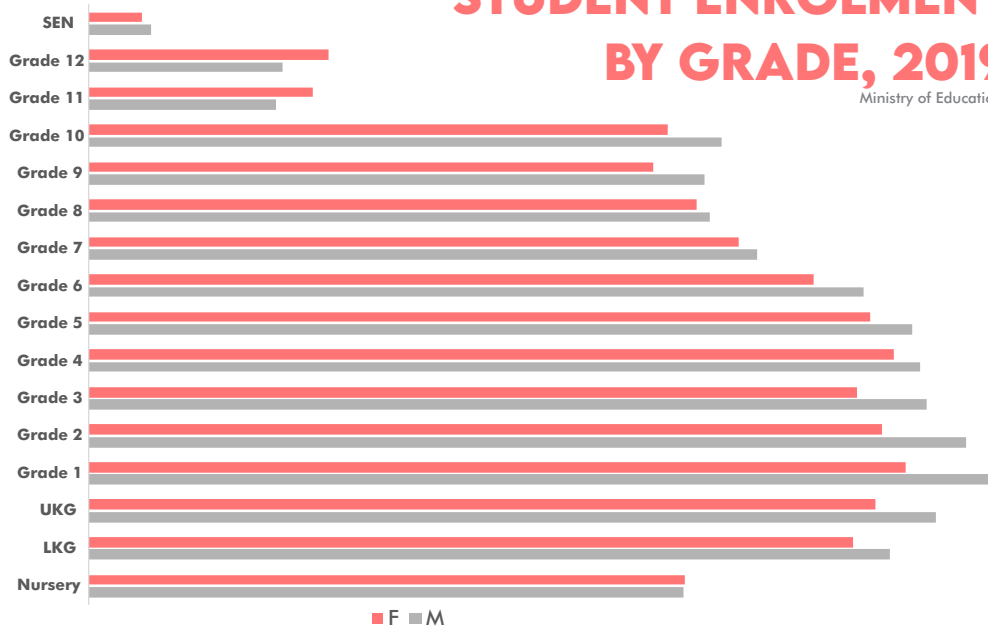


Resident Population of Maldives (Including Foreigners)

Education

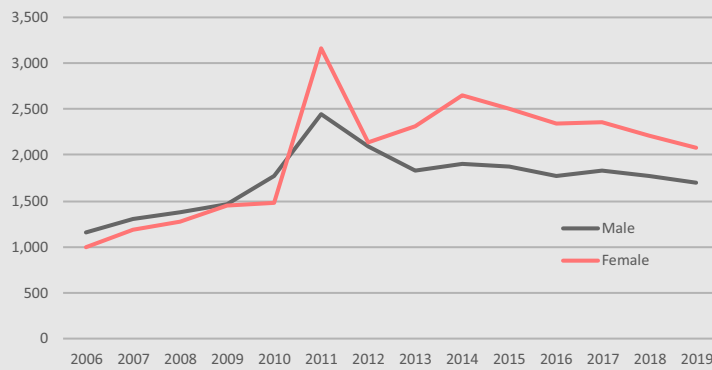
STUDENT ENROLMENT BY GRADE, 2019

Ministry of Education



HIGHER SECONDARY EDUCATION AMONG BOYS AND GIRLS

Ministry of Education

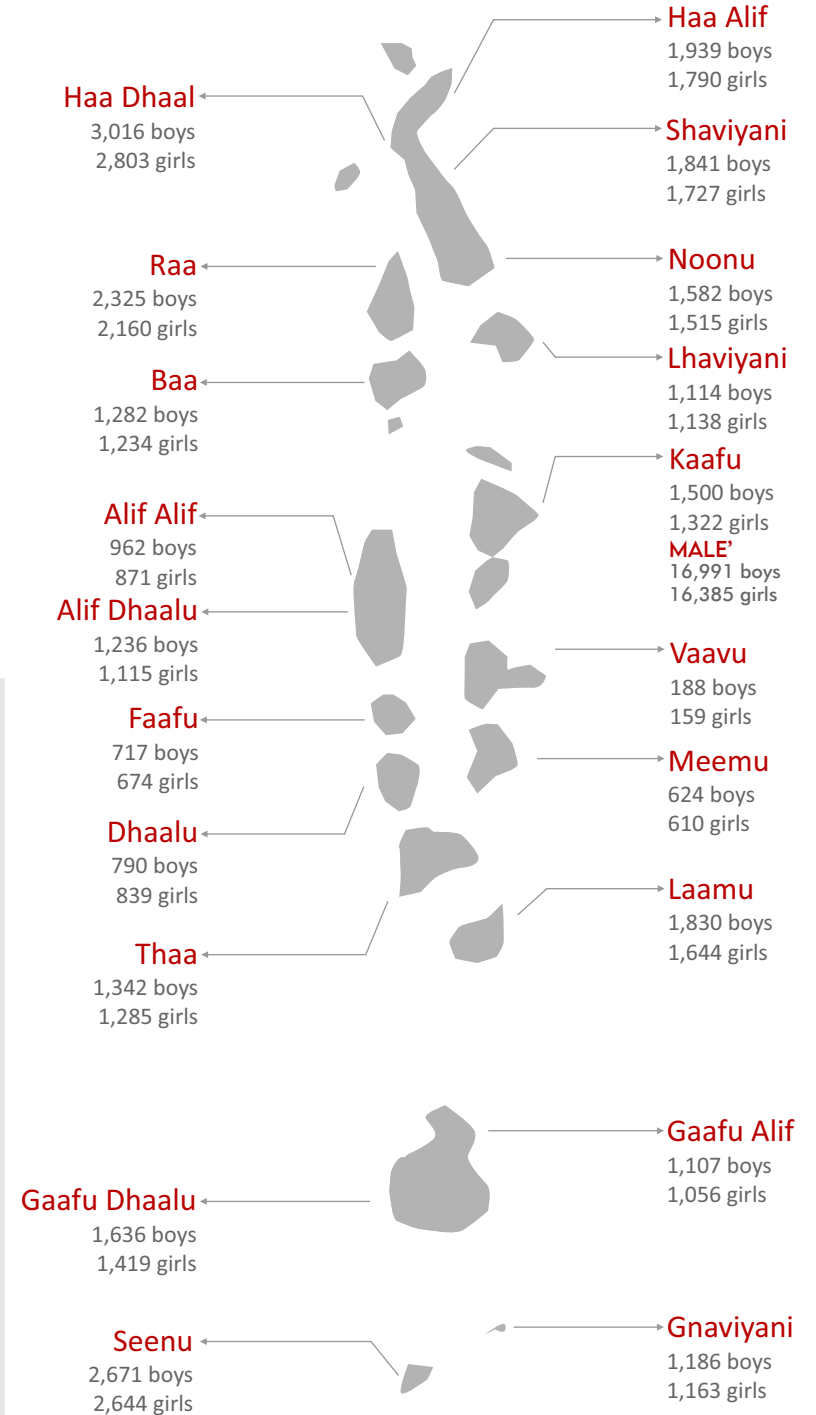
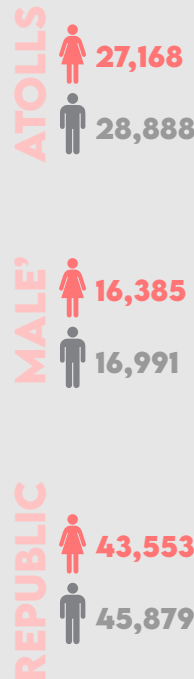


Higher secondary education is the only level where enrolment of girls is higher than boys (56% girls), while percentage of girls enrolment is: pre-primary (48%), primary (49%), lower secondary (48%) and special classes (29%).



STUDENT ENROLMENT BY ATOLL 2019

Ministry of Education



Employment

Household Income & Expenditure Survey 2016

LABOUR FORCE



Unemployment Rate



Labour force participation rate



Employment-to-population ratio



OUTSIDE LABOUR FORCE

MEN 30,695 25%
WOMEN 80,909 58%

WOMEN SPENDS MORE THAN HALF OF THEIR TIME DURING THE WEEK ON UNPAID CARE WORK LIKE, COOKING, CLEANING AND TAKING CARE OF CHILDREN AND FAMILY

Over 80 thousand women (58%) remain outside the labour force

Gender gap in unpaid care work is a huge inequality between men and women in our society

MORE WOMEN ARE OUTSIDE THE LABOUR FORCE THAN MEN, IN ALL AGE GROUPS

Household Income & Expenditure Survey 2016



Women in Unpaid Care Work

AVERAGE HOURS USUALLY WORKED PER DAY

MAIN JOB

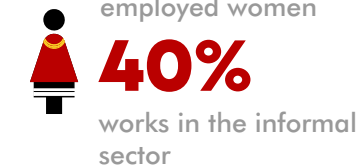


HOUSEHOLD WORK

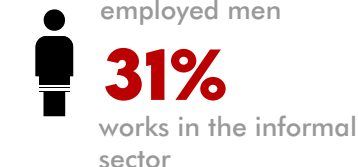


INFORMAL EMPLOYMENT

Out of the total employed women

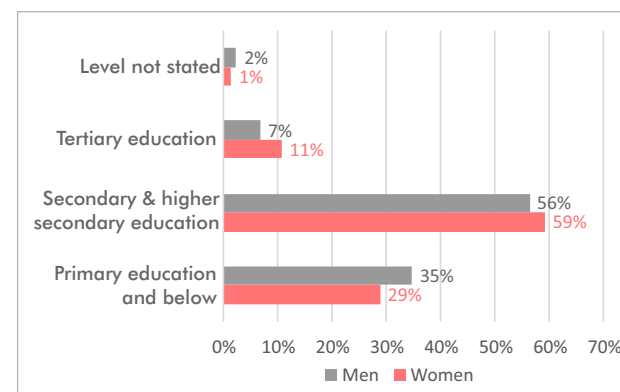


Out of the total employed men




49% OF WOMEN WERE NOT SEEKING WORK DUE TO CARE WORK (HOUSEHOLD CHORES & CHILD CARE)

EDUCATION OF EMPLOYED POPULATION




Women in Selected Professions 2019

35%  **7** out of 20
Cabinet members are WOMEN

73%  **7,593** out of 10,423
Teachers are WOMEN

6%  **38** out of **633**
Local Councillors are WOMEN

15%  **604** out of **4,108**
Police Personnel are WOMEN

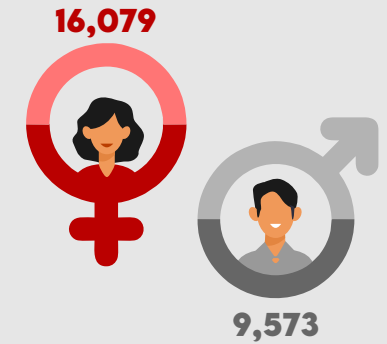
39%  **423** out of **1,075** Registered Lawyers *
53 out of **94** Prosecution Personnel (Lawyers)

5%  **4** out of **87**
Parliament Members are WOMEN

6%  **11** out of **184**
Judges/Majistrates are WOMEN

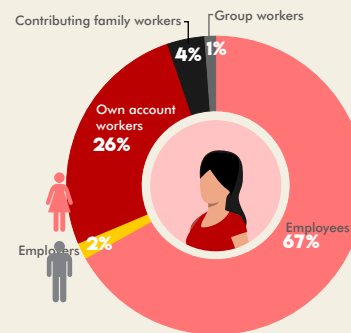
*figure for the year 2018

**“63% OF THE
CIVIL SERVANTS
ARE WOMEN”**



STATUS IN EMPLOYMENT

Household Income & Expenditure Survey 2016



**MAJORITY OF
THE WOMEN
WORK AS
EMPLOYEES
AND
AS OWN
ACCOUNT
WORKERS.**

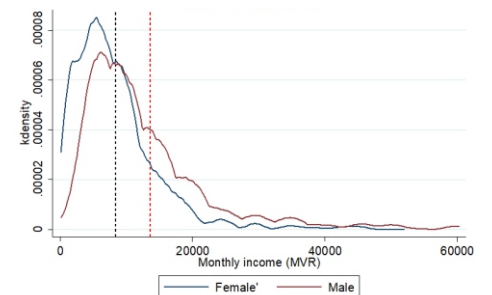
DISTRIBUTION OF MONTHLY INCOME, FEMALE & MALE 2016 FOR MAIN ACTIVITY

Mean Female = 7,510, Mean Male = 11,977



DISTRIBUTION OF MONTHLY INCOME, FEMALE & MALE 2016 FOR TOTAL INCOME

Mean Female = 8,401, Mean Male = 13,655



Income gap between men and women is evident, with higher proportion of women concentrated in lower income levels compared to men

INCOME GAP BETWEEN WOMEN AND MEN

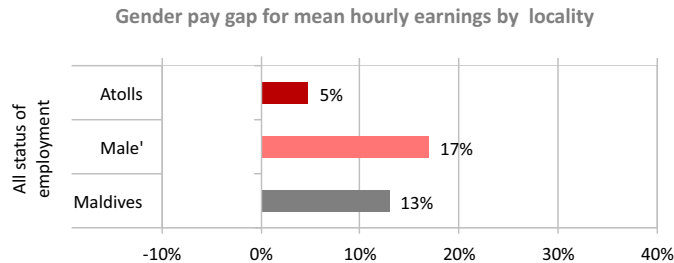
Household Income & Expenditure Survey 2016

Gender Pay Gap

IF ALL STATUS OF EMPLOYMENT IS CONSIDERED, ON AVERAGE A WOMEN EARNS 13% LESS THAN MEN AND AMONG EMPLOYEES WOMEN EARN 20% LESS THAN MEN



GENDER PAY GAP FOR EMPLOYEES WERE 20% AS PER MAIN JOB

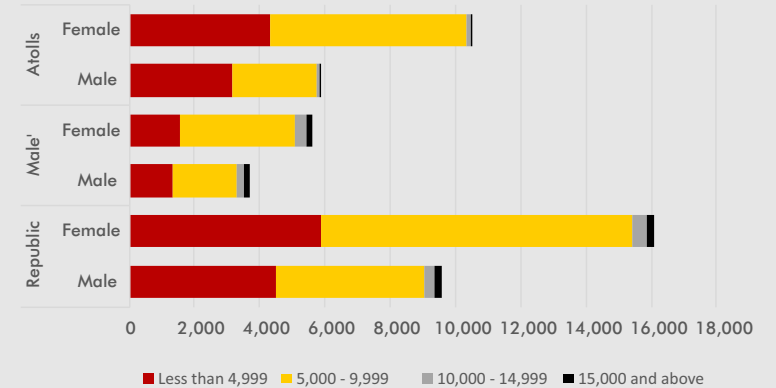


36% OF WOMEN IN CIVIL SERVICE GETS A BASIC SALARY BELOW (MVR 5,000 PER MONTH). ONLY 4% GET ABOVE MVR 10,000

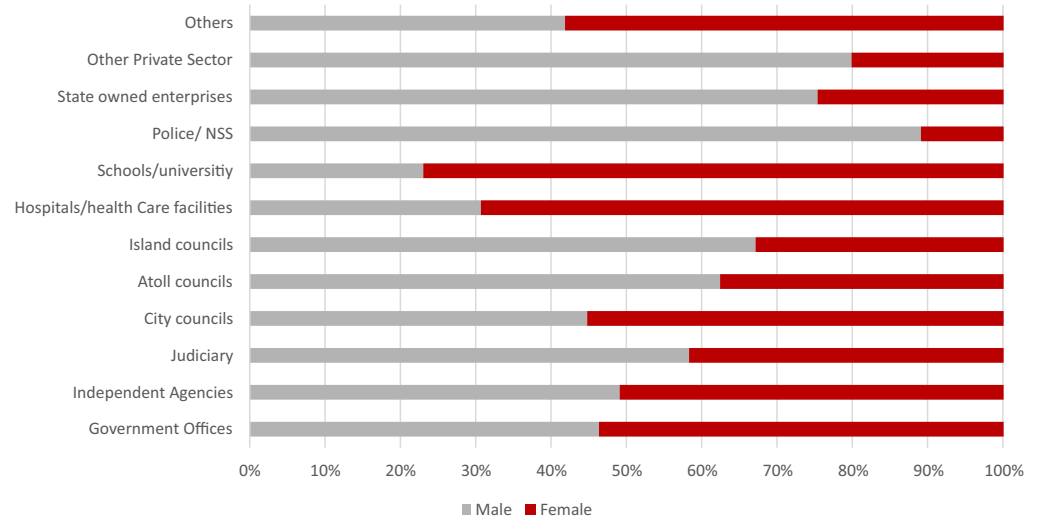
41% OF CIVIL SERVANTS IN THE ATOLLS GET A BASIC SALARY BELOW MVR 5,000.



CIVIL SERVANTS CLASSIFIED BY BASIC SALARY RANGE, 2019



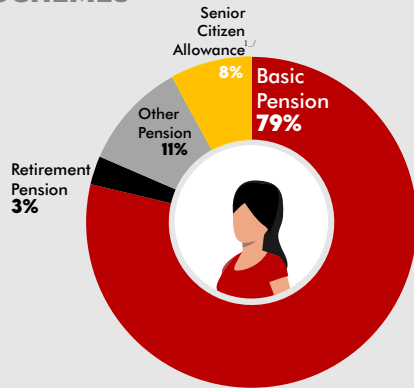
EMPLOYEES REGISTERED IN THE RETIREMENT PENSION SCHEME 2019



Women Pension Beneficiaries

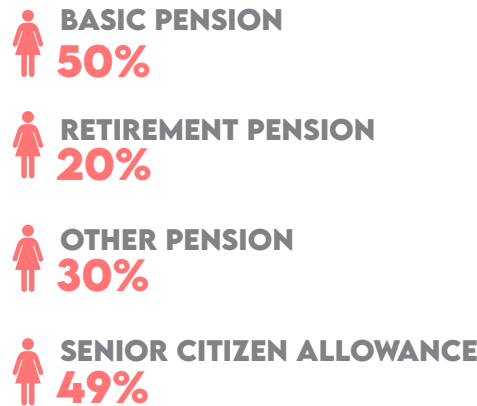
Pension Statistics 2019

PERCENTAGE DISTRIBUTION OF PENSION PAID OUT TO WOMEN UNDER DIFFERENT PENSION SCHEMES

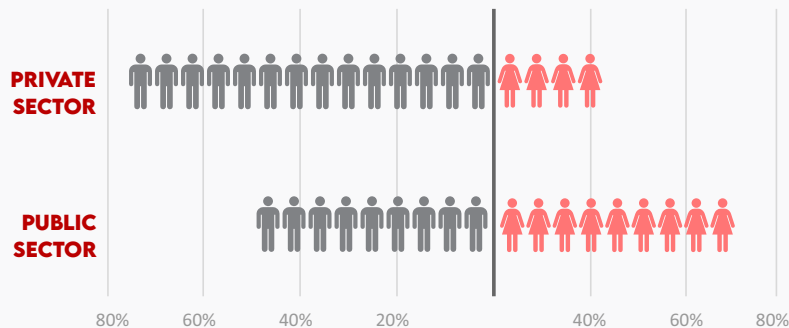


Women received 42% share of the pension paid out in 2019

PERCENTAGE SHARE OF WOMEN BENEFICIARIES IN DIFFERENT PENSION SCHEMES



WOMEN CONTRIBUTING TO RETIREMENT PENSION SCHEME, 2019



Women account for **34%** of employees contributing to retirement pension scheme. **61%** of them are in public sector.

Women in Management

POLITICAL POSTS HELD BY WOMEN

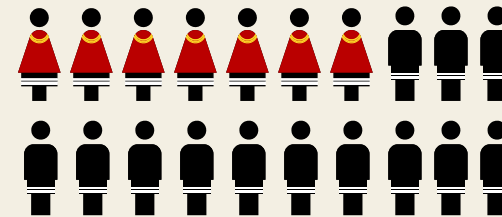
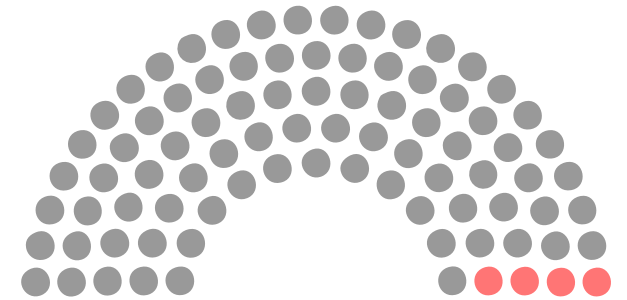
Presidents Office

2018
(17th November - end)



24 out of **99** political appointees were women (end of 2018)

SEATS HELD BY WOMEN IN PARLIAMENT



CABINET 2019 (REPRESENTATION OF WOMEN)

Presidents Office

Women Health

Demographic Health Survey 2016 - 2017

TOTAL FERTILITY RATE

2009	2.5%
2016 -17	2.1%

HIGHEST AGE SPECIFIC FERTILITY RATE IS FOUND IN THE AGE GROUP 25 - 29



TEENAGE MOTHERHOOD

0.4%	7%
18 YEARS	19 YEARS

HYPERTENSION & DIABETES IS HIGHER AMONG WOMEN THAN MEN

HYPERTENSION

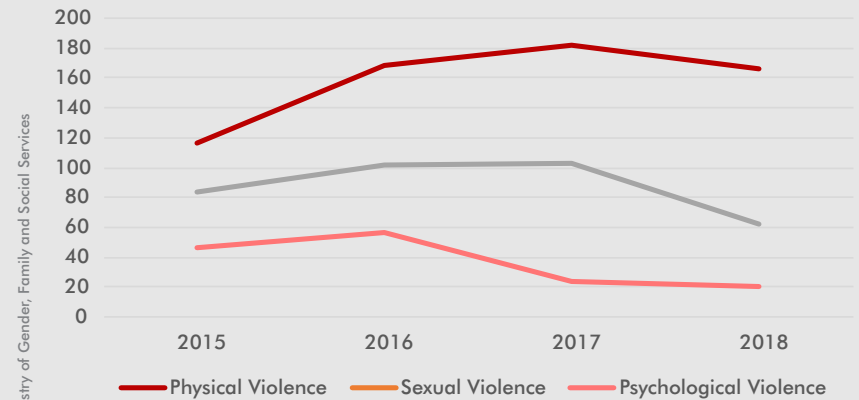
4.3%   **2.3%**

DIABETES

3.8%   **2.0%**

Violence against Women

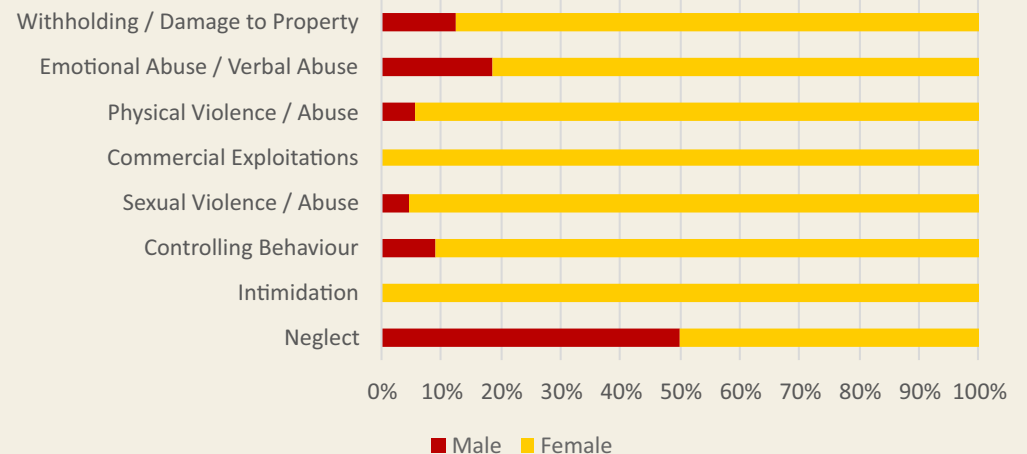
VIOLENCE AGAINST WOMEN (REPORTED CASES)



FROM THE REPORTED CASES, 52% IS PHYSICAL VIOLENCE / ABUSE CASES FOR WOMEN

GENDER BASED VIOLENCE AND DOMESTIC VIOLENCE, 2018 (REPORTED CASES)

Ministry of Gender, Family and Social Services



Poverty

Household Income & Expenditure Survey 2016

PROPORTION OF POPULATION BELOW THE GIVEN POVERTY LINE



International Poverty Line
(MVR 70 per person per day)

6.7%

6.5%

National Poverty Line
(MVR 74 per person per day)

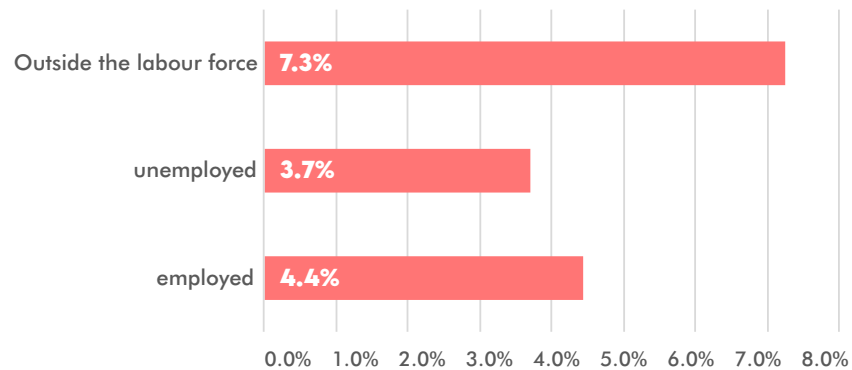
8.2%

8.1%

8.2% of women live in households below the national poverty line.

PROPORTION OF 15+ POPULATION BELOW INTERNATIONAL POVERTY LINE BY ECONOMIC ACTIVITY STATUS

International Poverty Line of USD 5.50 (MVR 70 per person per day)



4.4% of employed women live in households below the national poverty line.

8th

MARCH
2020

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NATIONAL
BUREAU OF
STATISTICS

Ministry of National Planning & Infrastructure