TIME LINE OF A WOMAN IN MALDIVES

- **0-14 Years**: 52,535 girls
- **15-24 Years**: 29,795 youth
- **25-64 Years**: 110,032 women
- **65+ Years**: 8,914 elderly

**Key Ages**:
- **7 Years**: Age when a girl starts pre-schooling
- **13 Years**: Age when a girl starts secondary
- **17 Years**: Age when a girl completes higher secondary schooling
- **23 Years**: Median age at first birth 25-29 years (DHS 2017)
- **21 Years**: Median age at first marriage (DHS 2017)
- **19 Years**: Age when a girl completes higher secondary schooling
- **2.5 Years**: Age when a girl starts pre-schooling
- **65 Years**: Retirement Age
- **75 Years**: Life Expectancy (SYB 2016)

**Population**

- **201,277** women
- **356,149** men

**Of the 201,277 women in the population 8% are foreigners**

"FOR EVERY WOMEN THERE ARE MEN AMONG LOCAL POPULATION"

"SEX RATIO INCREASES TO 177 MEN PER EVERY 100 WOMEN WHEN FOREIGNERS ARE INCLUDED"

**Population Projections, 2020**

- **Female**: 185,331
- **Male**: 193,940

Resident Population of Maldives (Including Foreigners)
Higher secondary education is the only level where enrolment of girls is higher than boys (56% girls), while percentage of girls enrolment is: pre-primary (48%), primary (49%), lower secondary (48%) and special classes (29%).
Employment
Household Income & Expenditure Survey 2016

Labour Force: 59,047
Women: 55,721
Unemployment: 3,326

Labour Force: 92,659
Men: 86,701
Unemployment: 5,958

AMONG ALL WOMEN AGED 15 YEARS AND ABOVE, ONLY 40% ARE EMPLOYED WOMEN

Unemployment Rate
Women: 6.4%
Men: 5.6%
Labour force participation rate
Women: 75.1%
Men: 42.2%
Employment-to-population ratio
Women: 70.3%
Men: 39.8%

Outside Labour Force
Women: 30,695
25%
Men: 80,909
58%

Women spends more than half of their time during the week on unpaid care work like, cooking, cleaning and taking care of children and family.

Gender gap in unpaid care work is a huge inequality between men and women in our society.

More women are outside the labour force than men, in all age groups.

Education of employed population

Level not stated
Women: 2%
Men: 1%
Tertiary education
Women: 11%
Men: 7%
Secondary & higher secondary education
Women: 59%
Men: 56%
Primary education and below
Women: 35%
Men: 33%

Women in Unpaid Care Work

Average hours usually worked per day

Main Job

Men (9 hours)
Women (7 hours)

Household Work

Men (3 hours)
Women (6 hours)

Informal Employment

Out of the total employed women 40% works in the informal sector.
Out of the total employed men 31% works in the informal sector.

49% of women were not seeking work due to care work (household chores & child care)

Over 80 thousand women (58%) remain outside the labour force.

Gender gap in unpaid care work is a huge inequality between men and women in our society.

More women are outside the labour force than men, in all age groups.
Women in Selected Professions

**Women in Selected Professions 2019**

- **35%**
  - 7 out of 20
  - Cabinet members are WOMEN

- **73%**
  - 7,593 out of 10,423
  - Teachers are WOMEN

- **6%**
  - 38 out of 633
  - Local Councillors are WOMEN

- **15%**
  - 604 out of 4,108
  - Police Personnel are WOMEN

- **39%**
  - 423 out of 1,075 Registered Lawyers *
    - 53 out of 94 Prosecution Personnel (Lawyers)

- **5%**
  - 4 out of 87
  - Parliament Members are WOMEN

- **6%**
  - 11 out of 184
  - Judges/Majistrates are WOMEN

**“63% OF THE CIVIL SERVANTS ARE WOMEN”**

**STATUS IN EMPLOYMENT**

*Household Income & Expenditure Survey 2016*

- **Majority of the women work as employees and as own account workers.**

**INCOME GAP BETWEEN WOMEN AND MEN**

*Household Income & Expenditure Survey 2016*

- **Majority of the women work as employees and as own account workers.**

- **Income gap between men and women is evident, with higher proportion of women concentrated in lower income levels compared to men.**

**DISTRIBUTION OF MONTHLY INCOME, FEMALE & MALE 2016 FOR MAIN ACTIVITY**

- Mean Female = 7,510, Mean Male=11,977

**DISTRIBUTION OF MONTHLY INCOME, FEMALE & MALE 2016 FOR TOTAL INCOME**

- Mean Female = 8,401, Mean Male=13,655
Gender Pay Gap

If all status of employment is considered, on average a woman earns 13% less than men and among employees women earn 20% less than men.

Gender Pay Gap for Employees were 20% as per main job.

36% of women in civil service gets a basic salary below (MVR 5,000 per month). Only 4% get above MVR 10,000.

41% of civil servants in the atolls get a basic salary below MVR 5,000.

Employees registered in the retirement pension scheme 2019.

Civil servants classified by basic salary range, 2019.
Women Pension Beneficiaries

PERCENTAGE DISTRIBUTION OF PENSION PAID OUT TO WOMEN UNDER DIFFERENT PENSION SCHEMES

- Basic Pension: 50%
- Retirement Pension: 20%
- Other Pension: 30%
- Senior Citizen Allowance: 49%

Women received 42% share of the pension paid out in 2019.

PERCENTAGE SHARE OF WOMEN BENEFICIARIES IN DIFFERENT PENSION SCHEMES

- Basic Pension: 79%
- Retirement Pension: 30%
- Other Pension: 11%
- Senior Citizen Allowance: 13%

Women Contributing to Retirement Pension Scheme, 2019

- Private Sector: Men 80%, Women 60%
- Public Sector: Men 61%, Women 39%

Women account for 34% of employees contributing to retirement pension scheme. 61% of them are in the public sector.

Women in Management

POLITICAL POSTS HELD BY WOMEN

Presidents Office

2018 (17th November - end)

24 out of 99 political appointees were women (end of 2018)

SEATS HELD BY WOMEN IN PARLIAMENT

There were 4 seats (out of 87) held by women during the 19th parliament.

CABINET 2019 (REPRESENTATION OF WOMEN)

35% of the cabinet is women, which is significantly high when compared to previous periods.
**Women Health**
Demographic Health Survey 2016 - 2017

**TOTAL FERTILITY RATE**

<table>
<thead>
<tr>
<th>Year</th>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>2.5%</td>
<td></td>
</tr>
<tr>
<td>2016 - 17</td>
<td>2.1%</td>
<td></td>
</tr>
</tbody>
</table>

**HIGHEST AGE SPECIFIC FERTILITY RATE IS FOUND IN THE AGE GROUP 25 - 29**

**TEENAGE MOTHERHOOD**

<table>
<thead>
<tr>
<th>Age</th>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>18 YRS</td>
<td>0.4%</td>
<td></td>
</tr>
<tr>
<td>19 YRS</td>
<td>7%</td>
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</tbody>
</table>

**HYPERTENSION & DIABETES IS HIGHER AMONG WOMEN THAN MEN**

<table>
<thead>
<tr>
<th>Condition</th>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>HYPERTENSION</td>
<td>4.3%</td>
<td>2.3%</td>
</tr>
<tr>
<td>DIABETES</td>
<td>3.8%</td>
<td>2.0%</td>
</tr>
</tbody>
</table>

**Hypertension & Diabetes is Higher Among Women Than Men**

**Violence against Women**

**From the reported cases, 52% is Physical Violence / Abuse cases for women**

**Gender Based Violence and Domestic Violence, 2018 (Reported Cases)**

**Violence Against Women (Reported Cases)**

<table>
<thead>
<tr>
<th>Type of Violence</th>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical Violence</td>
<td></td>
<td></td>
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<tr>
<td>Sexual Violence</td>
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<td></td>
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<tr>
<td>Psychological Violence</td>
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<tr>
<td>Emotional Abuse / Verbal Abuse</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Commercial Exploitations</td>
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<td></td>
</tr>
<tr>
<td>Sexual Violence / Abuse</td>
<td></td>
<td></td>
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<tr>
<td>Controlling Behaviour</td>
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<tr>
<td>Intimidation</td>
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<tr>
<td>Neglect</td>
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</tr>
</tbody>
</table>

**Ministry of Gender, Family and Social Services**

**HGNH**

**HiHEST AGE SPECIFIC FERTILITY RATE IS FOUND IN THE AGE GROUP 25 - 29**

**From the reported cases, 52% is Physical Violence / Abuse cases for women**

**Gender Based Violence and Domestic Violence, 2018 (Reported Cases)**

**Ministry of Gender, Family and Social Services**
PROPORTION OF POPULATION BELOW THE GIVEN POVERTY LINE

- International Poverty Line (MVR 70 per person per day) 6.7% 6.5%
- National Poverty Line (MVR 74 per person per day) 8.2% 8.1%

8.2% of women live in households below the national poverty line.

PROPORTION OF 15+ POPULATION BELOW INTERNATIONAL POVERTY LINE BY ECONOMIC ACTIVITY STATUS

International Poverty Line of USD 5.50 (MVR 70 per person per day)

Outside the labour force 7.3%
unemployed 3.7%
employed 4.4%

4.4% of employed women live in households below the national poverty line.